



**ANTHROPOLOGY
CAREER READINESS
NETWORK**

What Anthropology Skills Are Part of Your Toolkit?

Elizabeth K. Briody and Jennifer Studebaker
ACRN Co-Chairs

October 15, 2024, 12:30-1:30 Central

Introductions



Elizabeth K. Briody



Jennifer Studebaker

**In the chat, introduce yourself and
share where you are joining us from!**



Workshop Agenda

- ▶ Introductions
- ▶ Overview of ACRN
- ▶ Tool Review and Exercise
- ▶ Guidance for Breakout Groups
- ▶ Breakout Groups
- ▶ Closing Discussion

Overview of ACRN



**ANTHROPOLOGY
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Join our 700+ member-strong network!

Our Mission

Helping to prepare the next generation of anthropologists to meet tomorrow's challenges and opportunities.

Our Resources

- Speaker's Bureau
- “How-to” Tools for Job Seekers and Instructors including our 2024 Workbook: *Career Tools for Anthropology*
- World of Work Blog
- Client-based Class Projects
- Departmental Advisory Initiative
- and more



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Submit a Contact Us form on our website to join:
<https://anthrocareerready.net>

Tool Review and Exercise

20 min.



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Goal: Identify and rate your skills

Skills	Examples
Recognized anthropology skills	• Crafting unbiased questions • Interviewing
Project and program work	• Developing a Statement of Work • Making recommendations
Working with others	• Collaboration • Facilitation
Communication	• Delivering presentations • Translating anthropological concepts
Technical abilities	• Photography • Using analytic software

Click on the link in the Chat for this tool!

 **Identify and Rate Your Skills**

Use this checklist to identify and rate your competencies as well as how important those skills are for your career. Highlight the skills you feel confident discussing in a job application or in an interview. Review the skills you rated as important but in which you are less confident. Use them as a guide for continued learning and professional development.

Rate your skills using the following scales:

Confidence	Importance
5 - Very Confident	5 - Very Important
4 - Confident	4 - Important
3 - Neutral	3 - Neutral
2 - Not Confident	2 - Not Important
1 - Not Confident At All	1 - Not Important At All

Recognized Anthropological Skills	Confidence	Importance
Adopting a holistic approach		
Analyzing ethnographic data & material evidence		
Archaeological excavation		
Archival research		
Capturing/valuing insider (emic) perspectives		
Crafting unbiased questions		
Cultural awareness/sensitivity		
Curating & preserving artifacts		
Ethnography		
Identifying meaning in artifacts and behavior		
Explaining culture		
Identifying skeletal remains		
Interviewing		
Knowledge of human variation and population genetics		
Knowledge of primate anatomy, behavior, and ecology		
Listening		
Observation		
Oral history		
Participant observation		
Surveying (Shovel test pits, surface, geophysical surveys)		
Suspending judgment & assumptions		
Systems focus		
Taking an evolutionary perspective		
Taking field notes		
Triangulation		
Other		

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Individual Focus Time

Guidance for Breakout Groups



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One person in each group serves as facilitator

Facilitator Role Expectations

- ▶ Pose discussion questions
- ▶ Allow time for all to contribute
- ▶ Keep an eye on time

Discussion Questions

- 1) Did this exercise change how you feel about your skills?
- 2) Which skills do you feel most confident about now?
- 3) Which skills are you eager to improve?
- 4) What is your plan for improving one of your skills? Do you foresee any barriers?
- 5) What new ideas or questions do you have after finishing this exercise?



Breakout Groups

20 min.



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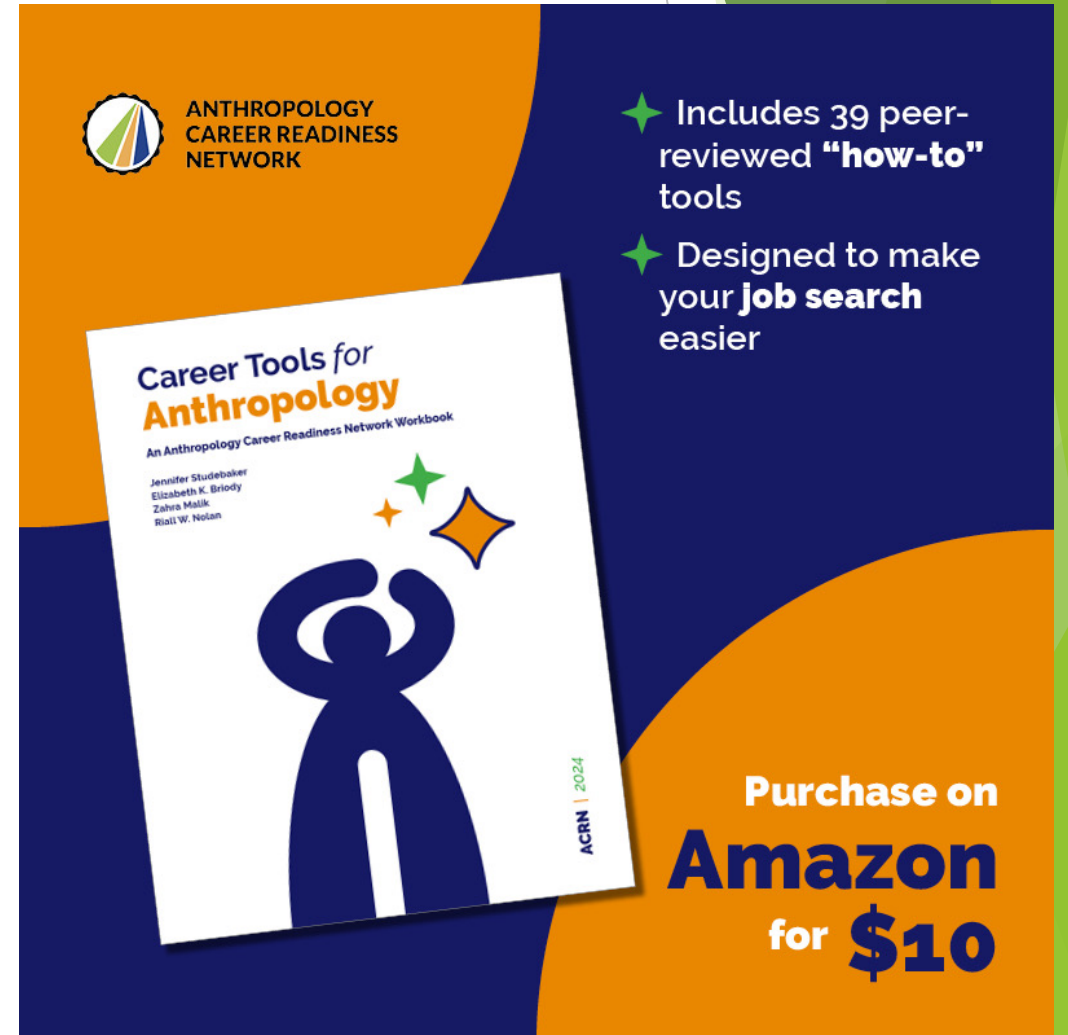
Closing Discussion



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There are two ways to access the student and job seeker tools

- ▶ For free on anthrocareerready.net
- ▶ For purchase as a set in the *Career Tools for Anthropology* workbook with additional exercises on amazon.com

A promotional graphic for the 'Career Tools for Anthropology' workbook. The background is split into orange and dark blue curved sections. In the top left, the ACRN logo and name are displayed. The central focus is a white workbook cover titled 'Career Tools for Anthropology' with the subtitle 'An Anthropology Career Readiness Network Workbook'. The authors listed are Jennifer Studebaker, Elizabeth K. Briody, Zahra Malik, and Riatt W. Nolan. The cover art shows a blue silhouette of a person with arms raised towards three colorful stars. The bottom right of the cover says 'ACRN | 2024'. To the right of the workbook, two green star icons introduce bullet points: 'Includes 39 peer-reviewed "how-to" tools' and 'Designed to make your job search easier'. At the bottom right, the text 'Purchase on Amazon for \$10' is prominently displayed in white and blue.

Thanks for your
interest and
attention!



Come join us at ACRN
via our Contact page!



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