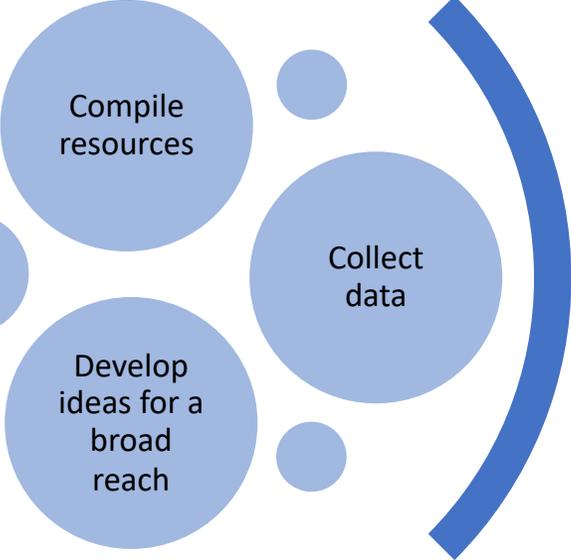
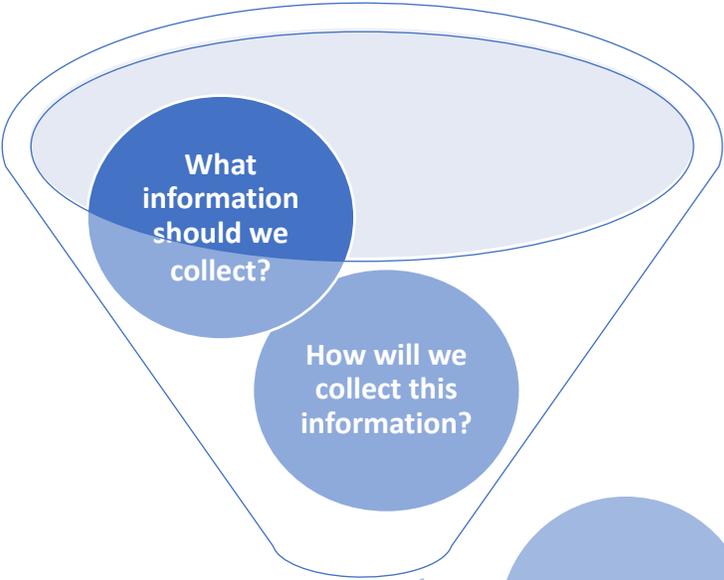


# Career Readiness Commission Phases

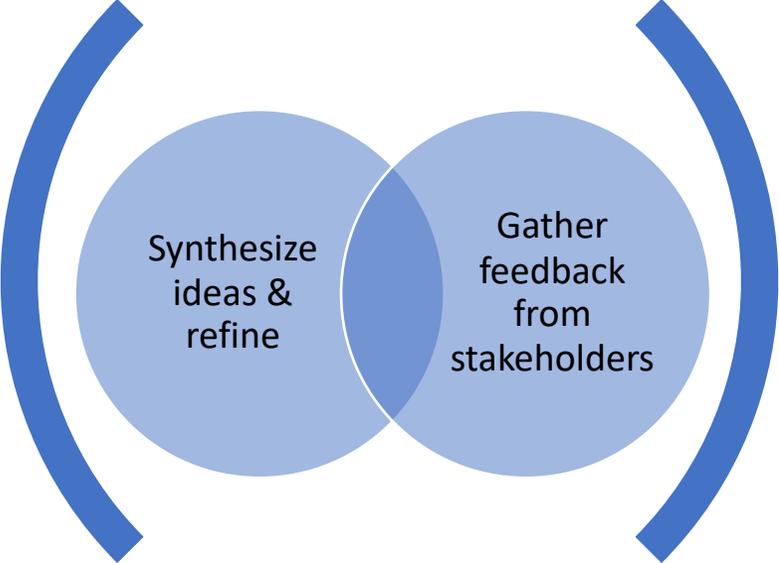
Jenessa Spears

July 21, 2021

# 1) Brainstorming



## 2) Discovering

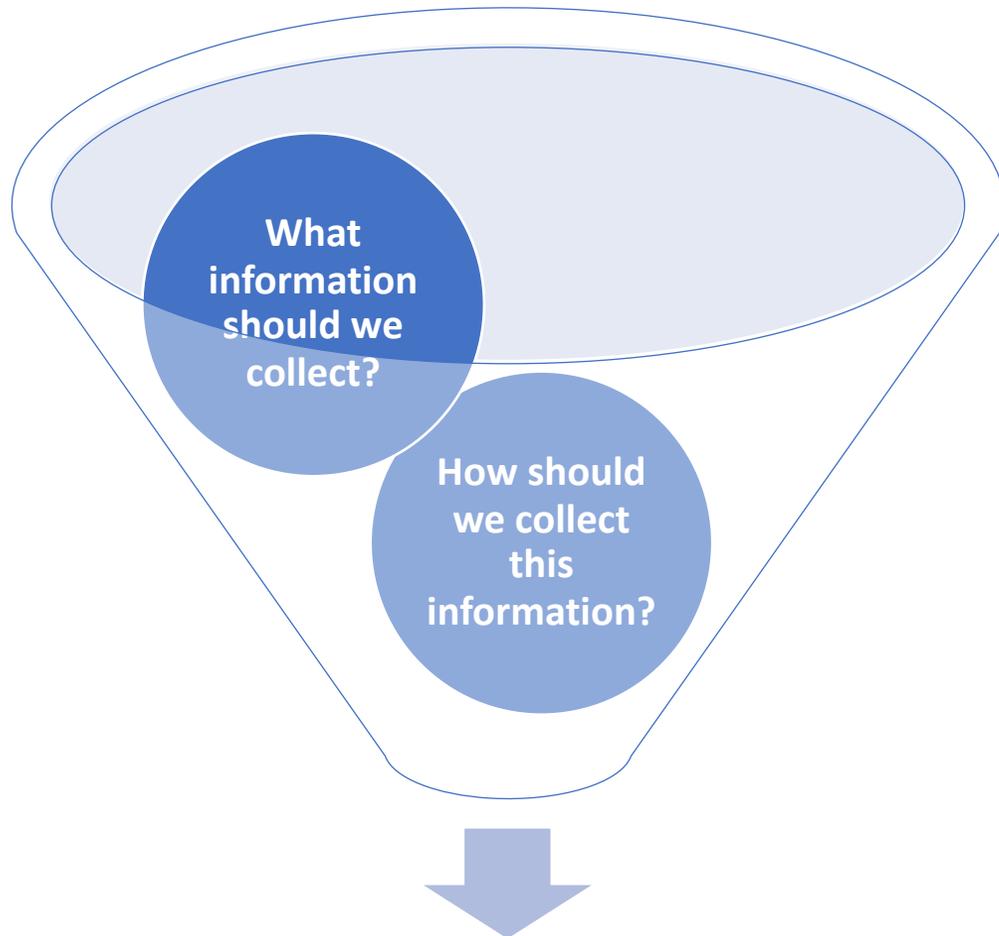


## 3) Testing & Problem Solving



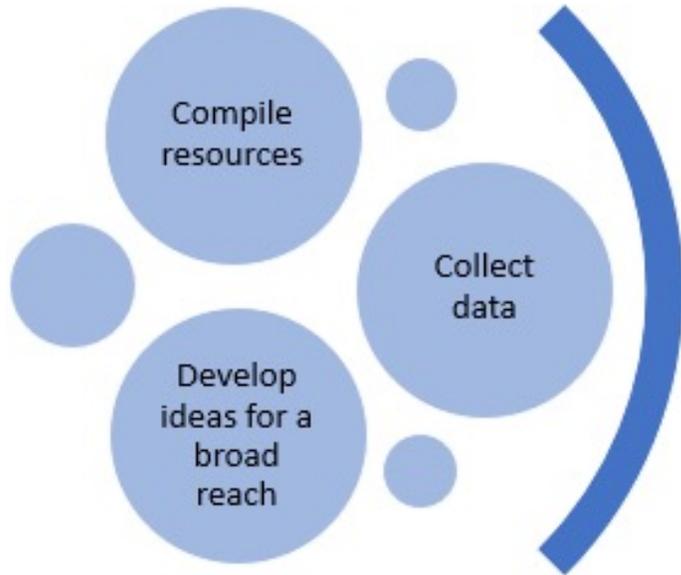
## 4) Promoting & Implementing

# 1) Brainstorming



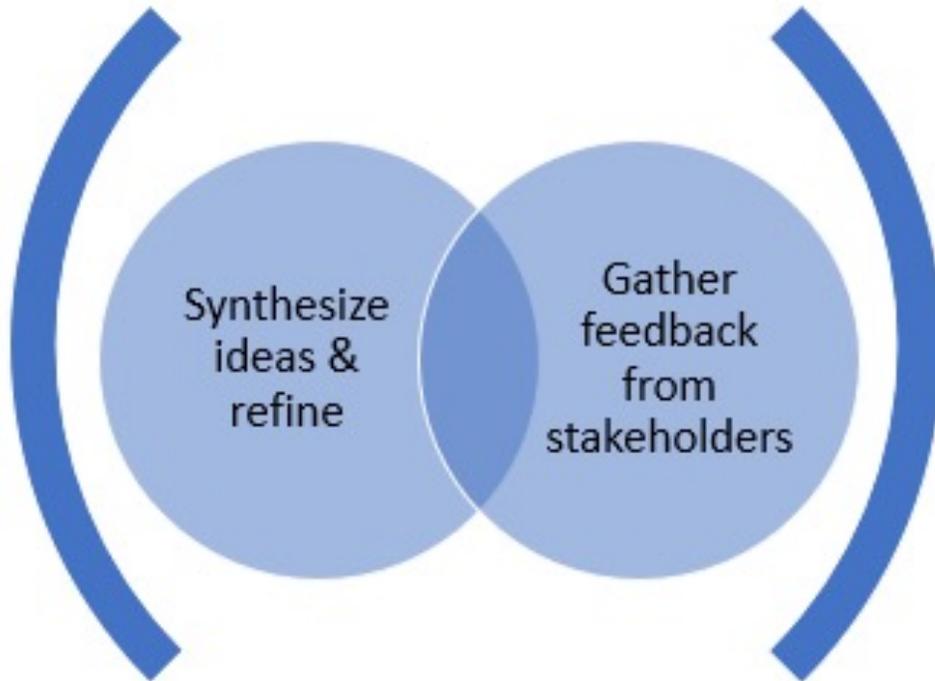
- 1. Convey purpose and goals of Commission**
- 2. Establish workstreams/groups**
- 3. Create structure to share ideas, updates, insights, potential initiatives**

## 2) Discovering



1. **Prioritize data collection** initiatives from across the workstreams
2. **Gather primary data** on prioritized initiatives from practitioners, academic departments, and anthropology organizations using various methods
3. **Compile lists of resources** related to applications and practice
4. **Identify general principles** for integrating applications and practice into existing courses
5. **Develop frameworks and activities** for building and expanding an applied/practice focus in academic programs, taking into account:
  - Program size
  - Program degree levels
  - Program experience with applications and practice
6. **Develop lists of potential activities** for Anthropology clubs to expand their knowledge of and preparation for careers

### 3) Testing and Problem Solving



- 1. Build a Commission website to:**
  - Explain the Commission's work,
  - House the deliverables, and
  - Invite users to expand and update the resources
- 2. Share resources,** general principles, frameworks, and activities with a select number of Anthropology instructors > **gather feedback**
- 3. Share potential activities** for Anthropology clubs with a select number of student leaders > **gather feedback**

## 4) Promoting & Implementing



1. **Prepare and deliver final deliverables** and an overview of the Commission's work for anthropology program representatives
2. **Develop an awareness campaign** about the Commission's deliverables that can be highlighted through various channels
3. **Partner with leaders of U.S.-based anthropology associations and societies** to disseminate the Commission's work
4. **Identify possible incentives for anthropology faculty and instructors** to adopt Commission frameworks, guidelines, and resources for use in their programs
5. **Determine the future of the Commission** (e.g., updating resources on website, developing related initiatives)