Career Readiness Commission Meeting

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Agenda

- Welcome
- 3-slide overview of the Commission
- Member recognition
- Phase 2 work
- The point of our work
- What's next?

Welcome!

- To our first-time participants
- To our returning members

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Brief Overview

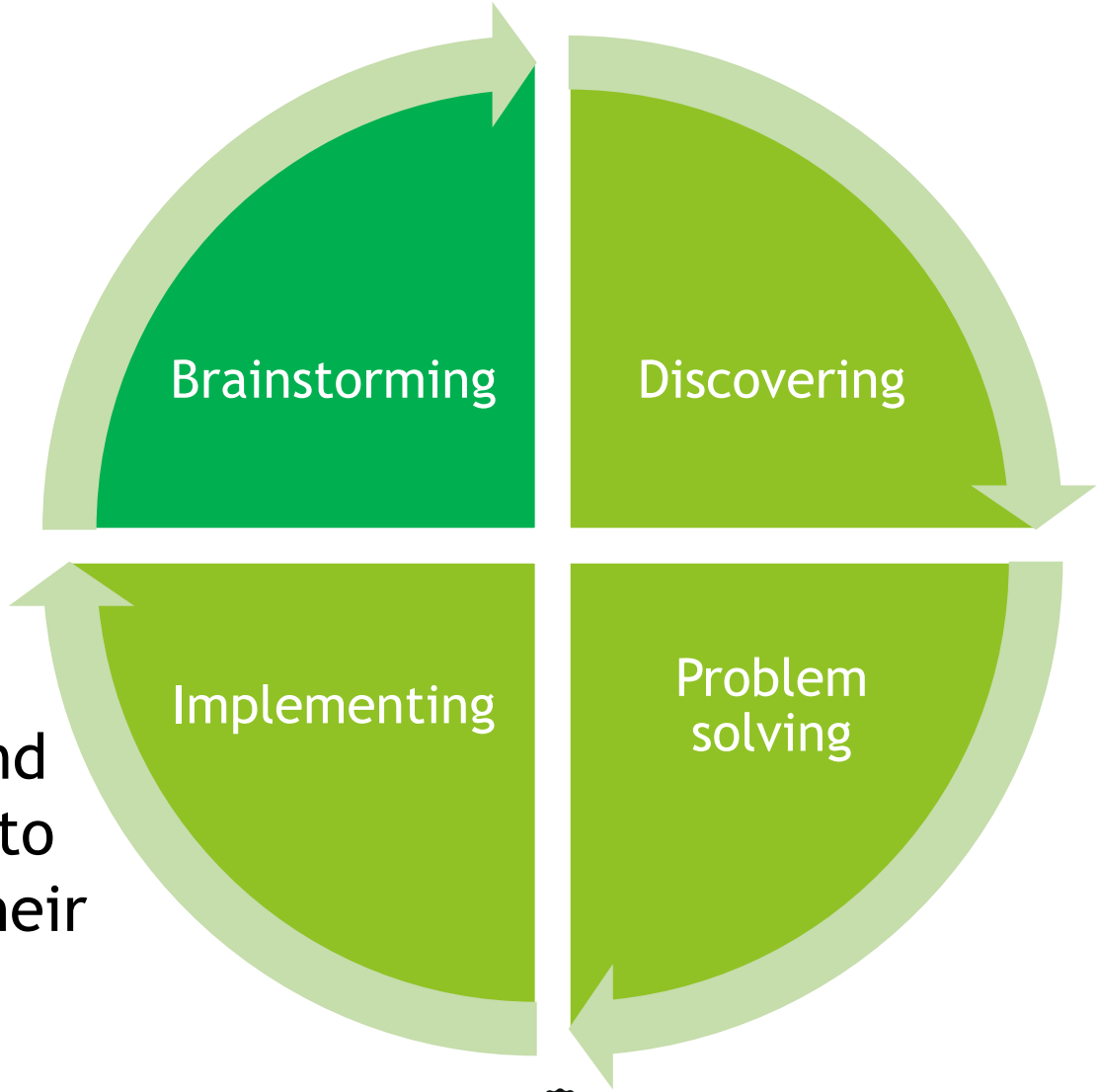
- **Vision:** An integration of anthropological practice and scholarship into anthropology programs to prepare students for diverse careers
- **Association Participation:** AAA, SfAA, WAPA, NAPA, COPAA, RPA, AAPA, SAA, LSA, EPIC, BusinessAnthro.com, High Plains, …
- **Timeframe:** May 2021 – May 2022
- **Current Projects:** 6 workstreams

Here are examples of our likely deliverables

- **Framework and guidelines** for incorporating career development into BA, MA, & PhD anthropology programs
- **Compilation of resources** (e.g., tools, exercises, syllabi, training materials, course modules) for developing and enhancing workplace preparation
- **Practical suggestions** for integrating compiled resources into curricula and co-curricular activities

We have just completed Phase 1 on Brainstorming

1) Establish multiple workstreams



2) Identify training gaps and gather data

3) Develop recommendations and other resources

4) Leverage incentives and associations to encourage their use

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Member Recognition

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We want to thank our Phase 1 group leaders for their efforts

1. **Riall Nolan**
   Delphi practitioner survey
2. **Gina Nuñez-Mchiri**
   Compilation of existing training materials
3. **Jennifer Studebaker** and **Robert McCallum**
   Sector-specific practice work
4. **Andrew Marley**
   Departmental practice initiatives
5. **Patti Sunderland**
   Organizations helpful in practitioner training
6. **Robert Hahn**
   Charting the future of practice (formerly, “Etc.”)

A shout-out to Claire Sigworth: Thank you for the Commission's new logo!

Three inner triangles representing:

1. Anthropology students
2. Anthropologists (academic, applied, practicing)
3. Members of the Commission

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Enclosed in the circle to represent our mission in coming together to help impact the future of anthropology & anthropology education

Another shout-out goes to Matt Artz who is creating our new website

AnthroCareerReady.net

About
Background
Current Projects

Resources for Faculty/Instructors/Teachers
Resources for Students
Resources for Practitioners

World of Work Blog *

Phase 2 Work

Moving to Phase 2 on Discovering involves collecting and analyzing data

- **Defining Objectives**
- **Determining Strategy**
- **Making and Executing an Implementation Plan**
  - Activities
  - Roles and Responsibilities
  - Resources
  - Timetables
  - Deliverables

Put on your “practitioner hat” when in your groups

- Remain problem-focused
- Work with each other on the “problem”
- Make your decisions and move on
- Keep your audience in mind (teaching faculty/instructors & students)
- For data collection, use rapid assessment techniques

We are expecting *concrete products* for instructors at the end of Phase 2

- **Framework and guidelines** for incorporating career development into BA, MA, & PhD anthropology programs
- **Compilation of resources** (e.g., tools, exercises, syllabi, training materials, course modules) for developing and enhancing workplace preparation
- **Practical suggestions** for integrating compiled resources into curricula and co-curricular activities

Our Phase 2 group leaders are hoping you will sign up for one of the groups

1. **Riall Nolan**
   Delphi practitioner survey
2. **Gina Nuñez-Mchiri** and **Kira Ballin**
   Compilation of existing training materials
3. **Jennifer Studebaker**
   Sector-specific practice work
4. **Angela Ramer** and **Susan Squires**
   Departmental practice initiatives
5. **???**
   Organizations helpful in practitioner training
6. **Astrid Countee**
   Charting the future of practice

And two others remind us of *the point* of our work

Susan Squires – A teaching faculty perspective

Anya Duxbury – A student perspective

What's next?

- Sign up to assist with one of the 6 groups
- Look to your group leaders for news since Commission-wide meetings like the one today occur only occasionally
- Invite others to join us to
  1) Raise awareness of this effort
  2) Get more people involved

Thank you for your interest and attention!

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Back-up

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Phase 2, the Discovering Phase, involves collecting and analyzing data

Here are the steps in that process.

- **Defining Objectives:** Objectives are limited, declarative statements focused on what and when (not how and why), and are precise and measurable, realistic, simple and clear.
- **Determining Strategy:** There are many ways of achieving a given objective. A clear statement of the approach or method you're going to use should be written out.
- **Making and Executing an Implementation Plan:** Once you have an objective and a strategy for achieving it, set out the following in writing:
  - **Activities:** what specifically needs to be done.
  - **Roles and Responsibilities:** who's going to do these things.
  - **Resources:** what is needed in terms of time, materials, etc. to get these things done.
  - **Timetables:** the schedule for the work, and its completion date.
  - **Deliverables:** the product(s) at the end which tell us that this phase is over.